

MEMORANDUM OF AGREEMENT

THIS AGREEMENT, made and executed this _____ day of November 2016 by and between the City of Hoboken (the "City") and Local 108 RWDSU, UFCW (part-time workers) (hereinafter "Union").

WITNESSETH:

WHEREAS, the City is the public employer of part-time workers of the City of Hoboken; and

WHEREAS, the Union represents for the purposes of collective negotiations all part-time workers employed by the City of Hoboken; and

WHEREAS, the parties have negotiated in good faith in agreeing to terms and conditions of employment covering Union members from January 1, 2015, through December 31, 2017; and

WHEREAS, the parties wish to memorialize those terms and conditions of employment governing the parties' labor relations for the aforesaid period of time.

NOW, THEREFORE, in consideration of the promises and the mutual covenants herein contained, and for other good and valuable consideration, the parties agree as follows:

1. All terms and conditions of employment contained in the parties' Agreement dated January 1, 2008, through December 31, 2014, shall remain in full force and effect, except as expressly modified herein.
2. The terms of the new Agreement shall cover January 1, 2015, through December 31, 2019.
3. The base salary for each position shall be as follows:

Titles:	2015	2016	2017	2018	2019
Crossing Guards					
1 st Year	10.00	11.00	12.00	13.00	14.00
Top Pay	11.00	12.00	13.00	14.00	15.00
Part-time					
Laborer	11.00	12.00	13.00	14.00	15.00
Omnibus Operator	11.00	12.00	13.00	14.00	15.00
Cashier	11.00	12.00	13.00	14.00	15.00
Recreation Aid	11.00	12.00	13.00	14.00	15.00
Court Attendant	11.00	12.00	13.00	14.00	15.00
Complaint Investigator	12.00	13.00	14.00	15.00	16.00
Sanitation Worker	11.00	12.00	13.00	14.00	15.00
Code Enforcement Officer	11.00	12.00	13.00	14.00	15.00
Clerk 1	11.00	12.00	13.00	14.00	15.00

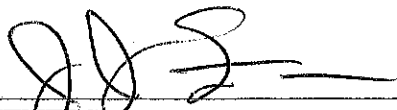
Parking Enforcement Officer	11.00	12.00	13.00	14.00	15.00
Traffic Control Officer	13.00	14.00	15.00	16.00	17.00
Part-time telecommunications officer	18.50	18.75	19.00	19.25	19.50
Fire Prevention Specialist (Civilian)	20.40	20.80	21.20	21.40	21.80

4. Only current employees are entitled to any retroactive raises.
5. This Agreement shall be construed in accordance with and governed by the laws of the State of New Jersey.
6. The Union conducted a ratification meeting and voted to accept the above contractual terms. Therefore, this Memorandum of Agreement shall be presented to the City for approval.
7. It is agreed that neither party shall discriminate against, nor engage in any reprisals or support repercussions of any nature against any employee of the City, officers, or members of the Union, or any individual or organization engaged in activities or in support of activities related to contractual negotiations.

IN WITNESS WHEREOF, the parties have set their hands and seals the day and year first above written.

ATTEST:

City of Hoboken



 WITNESS



ATTEST:

Local 108 RWDSU, UFCW

 WITNESS

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C. J. Holly

APPROVED:



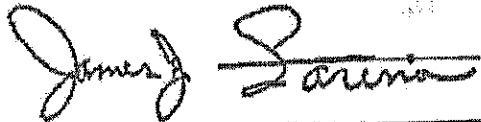
STEPHEN D. MARKS
BUSINESS ADMINISTRATOR

APPROVED AS TO FORM:



BRIAN ALOIA, ESQ.
CORPORATION COUNSEL

A TRUE COPY OF A RESOLUTION ADOPTED BY
THE COUNCIL OF THE CITY OF HOBOKEN, N.J.
AT A MEETING HELD ON:



DEC 07 2016

CITY CLERK

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